

To whom it may concern,

Recommendation for: Erjan Kamalov

It gives me a great pleasure to write a recommendation letter for Erjan.

It was a pleasure to have Erjan in development team of Namba One, where he has worked as an iOS developer. He always aimed for and achieved excellent results and completed given tasks on time and competently. He has a pleasant personality that has always influenced his coworkers in a motivational manner. He has a natural talent to organize people around him in a productive way, people like being around and working with him.

I am certain Erjan is a fine prospect and will be very successful if given the opportunity, as he has already demonstrated great commitment and willingness to strive. Within short period, he grew from the position of an intern to a full time developer. While working as developer, he also showed a character of a project manager, as he recommended a few new features for the entire project.

His oral and written communication skills are also superb. He does not just wait for the tickets to complete, he always asks why we need the certain functionality in order to understand the user experience and benefits behind the given task.

Erjan is a delight to lead his own project and to engage in discussions of other projects. Above all, Erjan is open to new ideas and his range of interests is broad. My experience with Erjan as manager shows that he clearly has the intellectual ability and personal discipline to expel in further education and to make a significant contribution in the process.

Erjan is an outstanding prospect. I encourage you to give him every consideration.

Kind Regards,

Nursultan Keneshbekov

CEO of Namba One

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